



**2020 Brampton Hockey Inc. Annual General Meeting
November 25, 2020**

General Manager's Report

My name is Glenn McIntyre and my main role with Brampton Hockey is that of General Manager.

First off, let me thank you all for joining in on Brampton Hockey's first AGM that is being held virtually. Of course, things have changed in the world we live in and we will feel these changes for years to come.

We are certainly in different times in the world these days. It is not what anyone expected. This virus has affected all aspects of everyone's life throughout the world. We certainly hope that everyone is managing to the best of their abilities in staying safe and healthy (as well as practicing good social distancing measures). Once this all passes, I do imagine that the City (as well as our Governing bodies) will be implementing new policies and procedures as we all move forward.

We will not be addressing any comments or questions regarding start up dates for games/tryouts (etc.), as those questions will be determined by others (our governing bodies). The health and safety of all is (and will continue to be) at the forefront for our Executive, Board and Staff. We will keep the website up to date with the most recent information regarding any of these items but as you are aware this is an evolving issue which we expect to continue for a few months. We are just as anxious as everyone to get our lives (including our hockey lives) back to whatever the new normal will be.

My role as General Manager, primarily, is leading the administration group (which is responsible for the day to day operation of Brampton Hockey) and we take our direction from the Executive as well as the Board of Directors

Administrative Group

Consists of:

- Office Staff
Andrea Thomson
Gail McGarvey
Josh Hamilton
Nic Martins
Glenn McIntyre



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- Schedulers
 - Curtis Erion – Senior Referee Scheduler
 - Daniel Francis – Junior Referee Scheduler
 - Josh Hamilton - Ice Scheduler

Role of Admin Group

- Responsible for the day to day operations of Brampton Hockey
- Provide support to the Executive, Board of Directors and the committees of Brampton Hockey
- The mandate of our group is to provide effective and efficient administration for the organization:
 - To create and execute plans to improve the overall management of BHI
 - Be proactive in enhancing the image of Brampton Hockey Inc.
- Schedulers are the key people in terms of the on-ice activities, games, practices and tryouts. They assign the referees, the timekeepers and the ice and are available at a moment's notice to make things happen. This past season the scheduling needs of over 5800 hours of ice were looked after by this group.
- Thanks to all members of this group on their efforts in getting the job done!

Online Registration

- Once again, we are using the Hockey Canada Registration system this year.
- Registration opened earlier this year and with that we have implemented a couple of new items this year. Everyone that registered had to select a payment plan as implemented by OHF for reasons of issuing refunds (if required) as in the way of Recreational League players.
- The Hockey Canada Registry is helpful in terms of rostering all players, coaches, officials and teams. This registry has grown over the years and has become the go to for our administration staff in obtaining information.

Tournaments

The 2019-20 season Brampton Hockey hosted two very successful tournaments:

48th Annual Brampton Silver Stick Regional Qualifier

- 65 teams participated in this tournament which took place between Christmas and New Years. This number was down from previous years as we did not run the Novice A or AA divisions due to the new Hockey Canada regulations.
- Brampton Hockey will not host the 49th Annual Brampton Silver Stick Regional Tournament in 2020 due to COVID-19 but hope we will be able to host again in 2021. This tournament is one of the largest and longest running Regional Tournaments in the Silver Stick family.



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21th Annual Neville Woolridge Tournament

- All 56 teams of our Recreational group participated in this popular tournament that took place between Christmas and New Years. Lots of great hockey took place between December 27-30.
- This tournament runs in conjunction with the Silver Stick Tournament and really puts a strain on the volunteers, officials, and staff. Between these two Christmas tournaments we have approx. 350 plus games in 4 days.

The Bob Giroux Memorial 25th Annual Tournament – is in the process of being converted into a Cross Ice Jamboree and this past season we were unable to run the event. We do believe that the interest is there, we just need to figure out the logistics of hosting. One of the biggest attractions for other tournaments/jamborees of this nature would be to host this towards the end of January when the teams can play full ice. This creates a challenge in obtaining ice but those discussions are in the works with the City. Going forward we would like to expand this to a full weekend event once again.

The Administration group provided support to the Neville Woolridge, and Silver Stick tournaments in the following manner:

- Handling Registration
- Assistance at the tournament(s)
- Preparation of information and materials required for the registration process at the tournament and the successful staging of the event.
- I would also like to thank the many volunteers who assisted at these tournaments.

Website

Brampton Hockey website has improved in the way we communicate amongst ourselves in the League and has been a very valuable tool in getting information to the membership. We will continue to develop this tool and constantly direct our membership to the website daily. This past year, we did try to highlight a couple of different ideas that came from the Academy Group. However, we do need coaches and managers to assist in supplying team information to the league for posting which can include tournament results/stories, volunteerism or any other story which would be interesting/fun to share with the entire membership. If you have any ideas you would like to share, please send along those requests and we will certainly consider writing a story. The website had over 3500 visitors on average each day with over 1.2 million visits this past year.



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Sponsorships

This past season we had six corporate sponsors in the Brampton Hockey Recreational League that should be recognize:

Tim Hortons

Dodge Caravan

McDonalds and

special thanks to the Scotia Bank branch at Main and Queen for the generous financial donations year after year.

I would also like to thank all the sponsors of the individual teams as well. We are always looking for new sponsors and the goal is to have every recreational team sponsored this coming year. The support of all of our sponsors is greatly appreciated.

Committee Reports

The format of the AGM this year will follow that same format as the last couple of years with a summary of all the VP reports. If you have any specific questions regarding these reports you may direct them to the respective VP. This was done so we are able to get to the business portion of the AGM in a timely manner and hopefully have you all on your way sooner than later. Some of the highlights of this past season in no particular order are the following.

Representative Report

- We are currently facing a unique time during the COVID 19 pandemic in which the 2019/20 season was cut short and circumstances of what hockey will look like for the continuation of the 2020/21 season (and beyond) remains unknown.
- The Rep Committee will continuously update members with whatever information becomes available and this information will be shared through email as well as posted on the website.
- Starting in the 2021/22 season, Brampton Representative teams will see the implementation of a new uniform changing from the previous black dominant colours to blue dominant colours in the new jerseys and equipment.
- Although members will be seeing a price increase for new equipment, Brampton Hockey still operates rep budgets at 25-50% less than most GTHL teams
- Tri County teams over the past year have seen improved scheduling with less travel than previous years. The Brampton Rep Committee remains dedicated in working with the SCTA league and member organizations with a plan in reducing weekday travel
- The Rep committee continues to work (with input from coaches) for practice scheduling that affords our players the best opportunity at development and advancement
- The Rep committee and Hockey Development committee continue to work together to improve the skill development dedicating Academy resources to our grassroots teams while building a solid foundation of skill in our players moving forward



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- Over the past three seasons we have seen an improvement in both skill and results for our representative teams. Overall, the winning percentage over this term has seen an increase of 5% at AAA, 10% at AA so the arrow is pointing in the right direction
- The rep committee remains dedicated to the development of its players and coaches while addressing the needs of the membership
- Tri County declared CO-Champions as the season did not finish due to the recent stoppage of play by Hockey Canada of the 2019-20 season. We had two teams that will finish with that honour:
 - Bantam MD coach by Brad Campbell
 - Midget MD1 team coached by Jamie Edwards

Recreational Report

Here is a quick synopsis of our last recreational year as well as some valuable notes:

Hello everyone, I hope you all are staying safe and healthy during these tough times.

First off, I would like to thank Howie Watson, Linda Featherbe and Kevin Rayner for your excellent help and advice in assisting with the recreational VP role.

Thank you to all the convenors and coaches (along with their staff) for volunteering their time for the benefit of the young hockey players in BHI.

Although the season was not able to be completed due to the coronavirus, there were some great times and fun had by all.

The Neville Woolridge Christmas Tournament was a great time and very successful. There were many great games, overtime games and shootouts. Three straight days of amazing hockey and congratulations to all.

For the first time, outdoor games were held at Gore Meadows and was a tremendous success! We had only positive feedback for this event and hope to improve upon it moving forward. A big thank you goes out to everyone involved in making this day a fantastic time for everyone!

Finally, I would like to thank Glenn, Gail, Andrea and Josh at the BHI office. This organization would not be running as good as it does without the hard work and dedication that you all provide on a daily basis.

STAY SAFE!!

Rec VP



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Hockey Development Report

The Hockey Development Group had another good year of delivering programming that helped grow our players' skill sets. We look forward to continuing to grow our programming in the years to come and are open to having more dedicated volunteers work with the committee on developing and executing them. Here are some highlights from our programming outside of the Rep teams, as we are expanding the accountability of the Academy to include all our players:

Initiation Program

- The Initiation Program had 10 weeks of training provided by First Draft. We'd like to thank Wayne and his team for providing a foundation for our young players to build on and for helping the coaches refine their teaching methods
- IP coaches stepped up, completed their coaching certifications and worked together to deliver practice plans that continued to build on principals from First Draft and followed the Hockey Canada player development model.

First Shift

- We hosted 2 sessions that saw more than 90 first time players learn the basics to be able to take part in a hockey game.
- Special thanks to Mike Ritchie, Greg Hartman, Allison Cassells, and Skylar Ritchie for their continued dedication to this program and the players
- Additional thanks to the 3 young men (Nicholas Smallwood, Ryan Kneebone and Joey Luff) who stepped to work with the team for the two January sessions.

U11 Player Pathway

The change to modified ice for U10 and below gave us an opportunity to pilot a new development program with our U8 Representative teams that put the highest focus on individual player development.

- Two 2hr training sessions per week (4hrs/week), using allocated practice ice
- Both teams on the ice working together
- All instruction led by Pro instructor
- All coaches on ice working with Pro instructor
- Station based drills to maximize ice and repetition
- Small working groups average 5:1 ratio

The program was well received by the players and a noticeable improvement was seen in their skills by the conclusion of the season. Many neighbouring team coaches positively commented on the progression of our players.

Thank you to Nic Martins and Josh Gagne for working with the coaches to deliver on this mandate and making the required adjustments when needed.

We will be continuing with it going forward and are looking at ways to incorporate this in with other teams under U11.



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Recreational Hockey Development

Weekly training hours were allocated and rotated between the U8 to U11 teams that focused on individual skill development. Each team received, on average, 8 sessions led by Josh Gagne with our coaches assisting.

We are extremely impressed with the players' dedication to their personal growth and can see how this translated into the quality of the games.

Academy

Brampton Hockey Academy

Summer (Rep)

Nic Martins

160 hrs

Each player getting 8hrs age group identified ice time (12 hrs available to get 8hrs in)

Rep Academy (In season)

Nic Martins / Kyle Callaghan

23 teams from MM AAA - Novice AA additional academy ice time

276hrs

MD / AE

Nic Martins / Wayne Gagne

2 AE & 5 MD teams during their practice ice

65hrs

Minor Novice MD

Josh Gagne

2 teams, shared ice(50 x 2 hr sessions)

100hrs

IP1 / IP 2

Wayne Gagne

2 IP1 and 6 IP2 teams getting 10 weeks academy training (Saturday am's)

80hrs



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Rec Development

Josh Gagne / Wayne Gagne

Minor novice - Pee wee (30 teams)
8 hrs training for each team, shared ice with another team

240hrs

Rep Goalie

Rob
Beatty

20weeks x 2hrs/week(age group specific time slots)

40hrs

Rec Goalie

Jarred Lockhurst

20 weeks @ 1hr per week(all ages)

20hrs

AE / MD Goalie

Jarred Lockhurst

20 weeks @ 1hr per week(all ages)

20hrs

Coach Certifications

Nic
Martins

D1 and C2 Cerrtifications

(16 coaches certified)

48hrs

Coach Clinics

Nic Martins / John Pritchard

3 clinics held

(3 pts per
attende)

2 in classroom / 1 online

77 Participants



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Risk Management Report

- While the number of formal complaints that made their way into the office this season was the same from the previous year (total of 20), our group was determined to close off each one before the end of the 2019-2020 season.
- The committee met several times throughout the season to discuss ongoing topics including, but not limited to, how we handle and deal with informal and formal complaints. We have also changed the format of the complaint form so that it is more user and reader friendly
- Going forward we, as a group, will look to define what is deemed an actual complaint which will be further reviewed so the valuable time of the League's volunteers are not wasted due to frivolous issues or bruised egos.
- This group has also worked with the Referee group to educate and mentor their roles and responsibilities.
- This past year the Parent Reps have done a wonderful job of contributing to the success of their teams. They have kept the lines of communication open between the coaches and parents. They all serve a very important role in the organization.
- For those wishing to become more involved, please consider being part of the committee and see the differences they are trying to make

Special Events Report

Used Equipment Sale:

Held Sept 6 & 7 at Century Gardens. The event, unfortunately, was not as busy as in past years. A good community event to give families an option for reasonably priced used hockey gear.

Gift of Giving Back Food Drive and Picture Day:

Nov 19 – 22 at a new location this year, the Regeneration Thrift Store. This turned out to be a great location for this event as there was no set up or take down required for our volunteers as all the product gets stored and redistributed from the Regeneration facility. We raised 92,000 pounds of food. The Photographer for our team photographs was changed to AC Studios Sports Photography.

Brampton Hockey 75th Anniversary kickoff event:

Held February 16th at Gore Meadows Recreation Centre. A full day of 4 on 4 hockey held on the new outdoor rink at the facility was scheduled for our Rec league players from U8 to U15. It was a fun-filled day with two open skates for anyone in the community, a 3 on 3 hockey game between Peel Police and Brampton Fire, a food truck, an outdoor ball hockey area, fire pit, music and lots of giveaways from Brampton Hockey.

I would like to thank all my committee members and all of the volunteers that helped with these events. The event could not have been a success without your dedication and hard work. You are all great role models for our community and Brampton Hockey.



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Mike

Planning Report

2019/2020 PLANNING SEASON

The planning committee this year primarily focused on the 75th Anniversary but unfortunately, we did not anticipate this global pandemic. The Executive team has thought about, first and foremost, the safety of our members; together we have made the decision not to celebrate and postpone the 75th anniversary celebrations for the 2020/2021-hockey season.

The planning committee wanted the members to have a voice and created a logo submission contest for the 75th anniversary patch that would represent this Brampton Hockey milestone. We had many submissions and narrowed it down to three possible logos with final votes from our Executive and Board members. The winner was awarded with a pair of Maple Leaf tickets, which were donated back and we created a raffle for the prize.

The 75th Anniversary logo was unveiled at the Family Day Weekend event through the help of the Special Events team; we created a banner, temporary tattoos and 75th anniversary t- shirts. Cloud Nine Productions generously donated the banner for the event.

The 75th Anniversary logo was also used to decorate our heritage Brampton Hockey jersey, the planning committee felt it very important to ensure that both the representative and the recreational leagues wore an almost identical jersey with previous Brampton Hockey logos and the 75th patch for a unified celebration.

The planning committee was also exploring ideas for a 75th anniversary end of season event in the month of November. The event being discussed was a Gala that would have ended our 75th anniversary celebrations, but unfortunately planning came to a halt.

Brampton Hockey has also extended the contract with Sportfix as our Jersey supplier. This partnership allows our members the most effective turnaround times for customizations and solutions for minor errors.

The Planning committee worked with Sportfix throughout the year on an apparel contract and together with the Representative committee we were able to award Sportfix a three-year contract to continue to supply Brampton Hockey with their apparel. This season, Sportfix submitted a cheque to Brampton Hockey for approximately twelve thousand from our Kewl rebate program. These funds are used to assist us with keeping registration fees at a competitive rate.

Planning together with Risk Management, the committee evaluated all travel team budget submissions to ensure that all budgets were within Brampton Hockey guidelines.



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I would like to take this opportunity to thank all of the Planning committee members for all your time and efforts. None of this is possible without all of your help and support. Together we make a great team!

Referee Report

- Supervisions are continually being completed (as per OMHA initiative) however BHI is trying to pull back and be responsible for the JR program like before for more mentoring and support
- Promotions are happening as well based on referees that are eligible and capable of moving up, it is a joint effort between the OMHA supervisory program and BHI
- 16 new officials were hired at the start of the 19/20 season and based on returning staff and registrations we will be looking to see how many new officials we will be taking on.
- Registrations for new officials has already started and will continue until the list gets to about 40 interested applicants

General

- Silver Stick, and Neville Woolridge Tournaments were once again a success.
- This season we were selected by Hockey Canada to once again run "First Shift" programs - 1 fall and 1 winter program. These programs were a huge success and all of the 90 participants from the fall and winter programs were encouraged to register for regular hockey programs for the 2020/21 season. We have applied to host these events this coming season and hopefully there will be the same interest moving forward. This is an area we will constantly have to look at to attract new players to the game of hockey.
- As always, we are looking for volunteers to assist at all levels and leagues in our association. You do not need to sit on the Board or the Executive to have your voice heard. Join one of the committees and bring forth some ideas that would be for the betterment of all our 1800 participants and the League.
- This year Brampton Hockey continued to meet with other Centres as a group (and individually) to discuss what works and what doesn't work for each of our Leagues from a hockey and administrative sense. The sharing of information is a valuable tool and we will continue to work with these Centres in the future.
- We will continue to work with the OMHA on all accounts for the betterment of hockey here in Brampton and all Centres.
- Brampton Hockey did attend a few different venues this past year to speak with the residents about hockey. This included:
 - 5 different schools playing floorball games (plus skills instruction) during gym class and introducing the game of hockey to many first-time players.
 - BHI took over Gore Meadows in February and held a fun day on their outdoor rink while we spoke to members of that community.
- These events are a great opportunity to speak to new members about the pros and cons of youth sports and especially to dispel the myths about hockey. We need to do this more!

Going forward into the 2020-21 season



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As we all know since hockey was suspended in March 2020 and the start up of this season in October, we have all faced many challenges as we have slowly limped along:

- Long time volunteer Daryl Francis (Secretary and Treasurer) resigned after 24 years of dedicated service to our organization and we are currently looking to fill both of those roles as we move forward. Thank you, Daryl, for all those years of service. You will be greatly missed!
- In addition, Howie Watson and Linda Featherbe resigned from their VP Recreational roles early October. Thankfully Rosa Castellano has graciously been filling in and has allowed her name to stand for that position as we move into the 2021-22 season. A sincere thank you to all three of those individuals.
- Registration opened with a payment plan for the 2020-21 season and at that time we were allowed up to a max of 30 people on the ice.
- Shortly after the early October start, Peel Region was pushed back into Stage 2 (Red) limiting inside numbers to 10 on the ice and no game play or spectators.
- Unfortunately, at that point we had to refund Recreational players as it was just not financially feasible to the organization to carry forward without implementing a hefty increase in registration fees.
- We are still experiencing daily increases in covid numbers here in Peel Region and there is no talk about loosening those restrictions any time soon.
- The Executive is meeting weekly to discuss the latest news, figuring out ways to keep our membership active and engaged while we all work through these times.
- The Covid virus (and all that surrounds it) is, or can, change on a daily basis and we need to be flexible in how we respond to it.
- Just because other organizations and areas are doing things differently, we have to take our direction from Provincial and Local authorities in conjunction with our governing bodies.
- We will continue to strive forward in putting our membership back on the ice in a safe and healthy environment while following all the appropriate guidelines.

In closing, all of the Vice Presidents (Executive) would like to thank all of the many volunteers of Brampton Hockey for their efforts, time and passion for both the game and for their efforts in making this past season a successful one.

To the Board of Directors, I would like to thank you for your time and efforts and for the direction that you have provided the organization.

To the Executive who dedicate hundreds (if not thousands) of hours each and every year assisting our league, your efforts are taken lightly and you should all be commended for the work you do (and passion you all have). I know that sometimes times are tough when we meet (as there is lots of passion in the room) but I think we are all on the same page in wanting to make things better. Thank you for having the faith in me to sit in this position.

Special thanks to Gail, Andrea, Josh and Nic, for their assistance and efforts on a daily basis. Not too much happens in Hockey that these individuals do not have some type of involvement



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in. They should be commended for the commitment they put forth each and every day to all of our membership. They certainly make my work load a lot easier.

I look forward to working with the new Executive, Board, and Committees and thank all members for their commitment to providing hockey for the youth of Brampton.

Sincerely,

Glenn McIntyre



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